



Applicant Invitation to Self-Identify - Only to be completed post-hire

EDI Staffing's relationship with our payroll company requires that applicants are employed and that employees are treated during employment without regard to their race, color, religion, sex, or national origin. We are, therefore, requesting information about the race and sex of our applicants in order to comply with reporting requirements and in order to ensure equal employment opportunity.

Submission of this information is **voluntary** and refusal to provide it will not subject you to any adverse treatment.

This information will be maintained separately from your application for employment.

Employee Name: _____ Date : _____

Position: _____

SEX:

☐ Male ☐ Female

NATIONAL ORIGIN:

- ☐ White (not Hispanic or Latino) (1)
- ☐ Black or African American (not Hispanic or Latino) (2)
- ☐ Hispanic or Latino (3)
- ☐ Asian (not Hispanic or Latino) (4)
- ☐ American Indian/Alaska Native (not Hispanic or Latino) (5)
- ☐ Native Hawaiian /Pacific Islander (not Hispanic or Latino) (6)
- ☐ Two or more races (not Hispanic or Latino) (7)

If you do not wish to self-identify please check below:

☐ I do not wish to Self-Identify.

Employee Signature: _____ Date : _____

For Office Use Only:

Job Group (EDI or B2B): _____ Permanent or Temporary W2: _____